

What are the top ten things that other parishes and schools doing to implement Catechetical Institute tracks and workshops successfully?

- 1) Focus on discovering people's *real* needs / urgencies / focus on them as people with *spiritual* needs, not just functions
- 2) Aim for attentive mentoring / focus on the need to live an *accompanying* ministry life, without shying away from or downplaying its demands of greater sacrificial presence to individuals
- 3) Move towards a strong intentionality of doing the workshops in *groups* / assume a *need* for dialogue and accountability in learning / avoid isolated learning as the norm
- 4) Present tracks, sets of workshops in more doable bites, listing *fewer* initially to avoid intimidating people / attend *very carefully* to what a person's first experience feels like with a workshop, and encourage it to happen preferably in a group setting if possible
- 5) Encourage people to explore the *free choice* of all the workshops, not just required tracks, to meet their *own* needs, perceived gaps and areas of interest / walk through with them what's there, rather than hope they'll discover things beyond required tracks
- 6) Pace the learning, providing *clear* expectations / define how much to do by when, rather than leaving people's movement forward to chance
- 7) Provide more *incremental* rewards / make a shorter runway to success and acknowledgement / divide tracks into increments of certification
- 8) Come up with *incentives* other than certification alone / how can you encourage the best in your people?
- 9) Speak often of a culture of *ownership* of a ministry role / use language of building a positive culture of *diligence* in serving God's own
- 10) Hold open discussions about *barriers and issues* / aim to more intentionally listen to people in their struggles, concerns, and hopes

What other helpful resources does Franciscan have to offer to help our parish or school succeed in our mission?

- Our Resources section on the site: www.FranciscanAtHome.com/resources
- Our annual [St. John Bosco Conference](#) and all Franciscan University's [other](#) summer conferences
- Our ministry formation magazine – [The Catechetical Review](#)
- Our [events](#) held for dioceses, local and on-line, and our [tutorials and webinar series](#)
- Our University's online and on-ground [degrees](#) and [School of Spiritual Direction](#)
- Our intentional priority on formation for pastoral accompaniment, with workshops on our platform that help build you in that specific skill set, and the option to join the [Franciscan International Guild for Catechists and Leaders](#)